

Privacy policy

At Code 3 Research Ltd we respect the privacy of visitors to our website. This policy is concerned with how we collect information, what we do with it and what controls you have.

Your Privacy

Code 3 Research Ltd recruit members of the public to take part in focus groups, usability sessions, interviews, online communities, surveys and other market research sessions. These sessions can take place online, over the telephone or face to face. Participants can expect to be paid as a thank you for their time for individual sessions or may be entered into a prize draw in the case of surveys.

We take our duty to process your personal information very seriously. This policy explains how we collect, manage, use and protect your personal information.

We may change this document from time to time to reflect the latest view of what we do with your information. Please check back frequently; you will be able to see if changes have been made by the date it was last updated.

Refer to the sections below for more details on how and why we use your personal information:

1. Who are we?
2. What personal information we collect and how we use it
3. Legitimate interests
4. Sharing your information
5. Retaining your information
6. Your details on the web
7. What are your rights?
8. How to contact us

1. Who are we?

In this policy references to Code 3 Research Ltd, or to 'we' or 'us' are to Code 3 Research Ltd which is a registered company in England and Wales.

2. What personal information we collect and how we use it

What we need

Code 3 Research Ltd is what's known as the 'controller' of the personal information you provide to us. We will usually collect personal information about you like your name, postal address, telephone number, email address, date of birth, gender ethnic origin, occupation and industry, your parental status and whether you have any access requirements or disabilities.

We will be very clear with you that we wish to collect such information, our reason for collecting such information, and we would only do so with your consent.

Why we need it

We collect your personal information in connection with determining who to send invitations to in respect of market research events which are taking place either online, over the telephone or in your local area. The information is either needed to fulfil your request or to enable us to provide you

with a more personalised service. You don't have to disclose any of this information to browse our site. However, if you choose to withhold requested information, we may not be able to provide you with certain services.

Our marketing

Sometimes, with your consent, we will process your personal information to provide you with information about our work or our activities that you have requested or are expecting.

On other occasions, we may process personal information when we need to do this to fulfil a contract or where we are required to do this by law or other regulations.

Code 3 Research Ltd also processes your information when it is in our legitimate interests to do this and when these interests do not override your rights. Those legitimate interests include providing you with information on our campaigns, services, feedback, competitions and other activities. Please see the section on 'Legitimate Interest' for more information.

How we obtain your details

We will also hold information about your details so that we can respect your preferences for being contacted by us.

We collect your personal information in a number of ways:

When you provide it to us directly.

When you provide permission to other organisations to share it with us (including Facebook or Twitter).

When we collect it as you use our websites or apps.

When you have given it to a third party and you have provided permission to pass your information on to us.

From publicly available sources (where possible) to keep your information up to date (e.g. the Post Office's National Change of Address database).

We combine the information from these sources with the information you provide to us directly.

From time to time we may pay for the contact details of people who might be interested in hearing from us in the future. Before we purchase contact information, we always check the wording used when your information was originally collected, to make sure we only contact people who have actively expressed an interest in receiving information from third parties.

Children

If you are under 16 please ensure you obtain your parent/guardian's consent before sending any personal information to any website or Code 3 Research Ltd. We do have activities for those under 18 so we may ask your age. Before taking part please ensure you speak to your parent or guardian.

Please note that we will not knowingly market to persons aged under 16 years.

As a parent or guardian we encourage you to be aware of the activities in which your children are participating, both offline and online. If your children voluntarily disclose information, this may encourage unsolicited messages. We suggest that you discourage your child from providing any information without your consent.

Anything else?

All the personal information we process is processed within the EEA. However for the purposes of our invitations and email campaigns we use a company called Sendgrid who are based in the United States of America but are certified under the EU-US Privacy Shield framework. This will be processed in accordance with guidance issued by the Information Commissioner's Office.

If you would like to change the way you hear from us or no longer wish to receive direct marketing communications from us then please use the contact form on our 'Contact Us' page or log in to your account and select the 'Close Account' option.

3. Legitimate interests

We have a number of lawful reasons that mean we can use your personal information. One of these is something called 'legitimate interests'. Broadly speaking Legitimate Interests means we can process your personal information if:

We have a genuine and legitimate reason.

and

We are not harming any of your rights and interests.

Please read the information we have provide in the 'Legitimate Interest' policy for more detailed information.

4. Sharing your information

We do not share your information with any other organisations or individuals unless when we are obliged to by law, for purposes of national security, taxation and criminal investigations and in the following instances:

- If you have agreed that we may do so.
- When we use other companies to provide services on our behalf, e.g. sending mail and emails.
- If we merge with another organisation to form a new entity, information may be transferred to the new entity.
- We may disclose aggregate statistics about our site visitors, supporters, customers and sales to describe our services and operations to prospective partners, advertisers and other reputable third parties and for other lawful purposes, but these statistics won't include any personally identifying information.
- If we run an event in partnership with other named organisations your details may need to be shared. We will be very clear what will happen to your data when you register.

And, we will never sell or rent your personal information to other organisations.

5. Retaining your information

We hold your information only as long as necessary for each reason that we use it. We have provided some examples of the time we will keep your information in this paragraph but you can contact us for more information.

If decide not to support Code 3 Research Ltd any more or request that we have no further contact with you, we will keep some basic information in order to avoid sending you unwanted materials in the future and to ensure that we don't accidentally duplicate information.

If you register with us, we will keep your personal information until you tell us you wish to close your account or unsubscribe.

If you take part in a project, we will keep your personal information for two years.

If we pay you for taking part in a project, we will keep your payment details for 3 months.

6. Our cookie Policy – [\[see link here\]](#)

7. What are your rights?

You have a number of rights about how the personal information you provide can be used. These are:

- Transparency over how we use your personal information (right to be informed).
- The ability to request a copy of the information we hold about you, which will be provided to you within one month (right of access).
- Update or amend the information we hold about you if it is wrong (right of rectification).
- Ask us to stop using your information (right to restrict processing).
- Ask us to remove your personal information from our records (right to be 'forgotten').
- Object to the processing of your information for marketing purposes (right to object).
- Obtain and reuse your personal information for your own purposes (right to data portability).
- Not be subject to a decision when it is based on automated processing (automated decision making and profiling).

If you would like to know more about your rights under the data protection law, you can find out more at the Information Commissioners Office website.

Remember, you can change the way you hear from us or withdraw your permission for us to processing your personal information at any time by using the form on our 'Contact Us' page or by logging into your account and selecting the 'Close Account' option.

8. How to contact us

If you wish to talk through anything in our privacy policy, find out more about your rights or obtain a copy of the information we hold about you, please contact us (details at the bottom of this page), we will be happy to help.

If you wish to raise a complaint on how we have handled your personal information, you can contact our Managing Director who will investigate the matter. If you are not satisfied with our response or believe we are not processing your personal information in accordance with the law you can complain to the Information Commissioner's Office (ICO).

Our Managing Director can be contacted by writing to:

Carmel Dennison, White House, Wollaton Street, Nottingham NG1 5GF

Or by emailing: carmel.dennison@code3research.co.uk

If you wish to talk to us about anything in the policy or the information we hold about you please contact us:

By telephone: 0333 3350503

By email: info@code3research.co.uk

By post: Code 3 Research Ltd, White House, Wollaton Street, Nottingham NG1 5GF.

Please note that calls to our supporter services team may be monitored or recorded.

This document was last updated: April 2018